

## **Job List for Week of July 22nd**

*If you need access to a computer or the internet, or need resume help, feel free to call our main office number at 423-267-2217 and we will be happy to find a time for you to come in. This list is also available on our website at [www.nnhouse.org/job-listings/](http://www.nnhouse.org/job-listings/)*

### **Client Experience Associate (Customer Service Representative) AnywhereWorks Tennessee•Remote**

**\$15 an hour - Full-time**

**Position Only Available to Tennessee Residents.**

We're on a mission to help the world work Anywhere. Whether working from home, an office, or Anywhere, we offer products and services designed to help people work and learn together, whether they're across a table or across the world. Work is what we do, not where we do it. We are looking for a Client Experience Associate to join our team! Please see below for more information:

#### **Your Role**

- You will be taking customer calls, capturing incoming leads, taking orders, and scheduling appointments, while working from the comfort of your own home.
- In this role, you will be taking inbound calls and forwarding messages to our clients in a fast-paced environment.
- You will work from your computer for the duration of your shift and regularly work a 40-hour weekly schedules.

#### **Your Skills**

- An excellent communicator, verbally and written.
- Growth mindset, and is excited to learn new things.
- Passionate about customer service.
- People-focused, friendly and knows how to listen.

- Dependable and shows up when expected.
- Above-average computer skills, including typing.
- The ability to stay calm and efficient under pressure.
- Willingness to complete an introductory learning and development phase at satisfactory levels.

### **Compensation & Benefits**

- Starting at \$15.00/hour.
- Benefits are available after 60 days of employment.

### **Your System**

- Cable/Fios or other high-speed Internet connection. DSL is allowed as long as it's not DSL Satellite (No Wireless, Satellite or Air Card, LTE/4G, MIFI, VPN connections, or WiFi Range Extenders)
- Shared or group internet connections are not accepted
- Not all internet providers are compatible (ISP with known issues: ATMC/FOCUS in North Carolina, Pinnacle Network Solutions, & any Cellular networks).
- Internet Download speed of at least 10 Mbps
- Internet Upload speed of at least 4 Mbps
- Ability to hardwire your computer to your internet connection. Hard wired internet is essentially the opposite of wireless internet. Instead of utilizing the WiFi capabilities of a router to wirelessly transmit data between an access point and your device, you use ethernet cables to supply the internet connection.
- Capable of supporting at least 1280x800 resolution
- The processor needs to be 2.0 GHz or higher, cannot be a C+G type processor, Celeron processor, nor Chromebook (Compatibility will be determined once screenshots are received as not all systems meeting these specs are accepted)
- 64-bit Operating System
- Windows 10 or 11 (most MAC models that are 2017 or newer are compatible but need to be running Monterey, Ventura, or Sonoma and future software updates will be required).

- 8GB or more of System Memory (RAM)
- Not all antiviruses are compatible with our systems and could require removal if problems arise
- The computer must finish the boot-up process in less than 3 minutes
- A webcam for training and meetings
- A headset or earbuds for the first few days of training
- Enough USB ports to support the use of a wired headset, mouse, keyboard, and external webcam if you do not have an internal webcam.
- Please note that having a working personal phone is a requirement for the duration of your employment. This personal phone will be used for 2-factor authentication in order to meet a company-wide security requirement and will not be used for your normal work tasks.

We offer a diverse set of products and services to a variety of businesses, from live answering services to scheduling and payment platforms to shared working spaces. We empower people to communicate, collaborate and produce. We're committed to building a more inclusive future of work, where people can contribute from Anywhere.

### **What Does "Anywhere" Means to Us?**

Other terms out in the world are “remote” “distributed” “telecommuting” – for us, these words do not speak to the experience we hope you will have working with us Anywhere.

Isolation and a lack of social interaction are common concerns when people think about Remote working. The word “Remote” itself can conjure up ideas of loneliness and being disconnected from your colleagues. That’s why we like the more empowering language of “working Anywhere”, with Anywhere representing an unconstrained, plugged-in destination.

### **Background Check**

Please note that all candidates who receive a conditional offer of employment will be required to undergo a background check as part of the pre-employment screening process. This is to ensure the safety and integrity of our workplace and to comply with our company policies.

We comply with all requirements of the Fair Credit Reporting Act (FCRA) to ensure the privacy and rights of our applicants are protected.

### **Equal Opportunity**

AnywhereWorks is committed to providing equal opportunity employment; creating, managing, and valuing diversity in our workforce; providing a safe work environment; and fostering a culture of belonging where all employees are included, treated with dignity and respect, promoted on their merits, and placed in positions to contribute to our future success.

<https://www.indeed.com/jobs?q=&l=Hixson%2C+TN+37343&from=searchOnDesktopSerp&vjk=e8dcad2ed714f930&advn=759444716333275>

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## **Front Desk Receptionist** Rollins & Rollins, CPAs 6140 Dayton Blvd, Hixson, TN 37343 \$14 - \$16 an hour - Full-time

### ***HIRING IMMEDIATELY / RECEPTIONIST***

Rollins & Rollins CPAs is an independently owned local public accounting firm and we have been in business for over 20 years. We pride ourselves in delivering excellent service to our clients and we are looking for a front desk receptionist to help us do more of that.

If you are a cheerful positive person interested in helping our hard working dependable team take care of clients and can handle a large amount of projects while having fun doing it, we would love to have you on our team!

**No experience is necessary for our front desk receptionist position.**

This office job is a busy post. It serves as the receptionist at the front desk as well as an administrative assistant to others on staff. There will be some light bookkeeper functions as well as some clerical work and data entry in to excel, word, or tax software that you will be asked to perform. Our main focus is meeting our clients' tax and accounting needs. We need someone with good receptionist skills to communicate well with the clients and other staff.

Must have qualifications:

- Ability to use Word and Excel
- Proficient at handling computers
- Data entry with a high level of accuracy
- Possess decision making and problem solving abilities
- Possess skills of paying attention to detail
- Good interpersonal skills and teamwork ethic
- Ability to work independently and with minimal supervision
- Able to handle multiple tasks and maintain expected performance
- Ability to work a flexible schedule in order to meet the needs of the business

Not required qualifications, but experience helpful to this post:

- Software used (QuickBooks, UltraTax, ACS & Asana)
- Bookkeeper experience
- Tax preparation experience
- Working in a public accounting office at any level

Duties on this post, as a receptionist with some light bookkeeper duties, may include but are not limited to:

- Answering calls and calling clients
- Assisting clients in person
- Preparing emails to clients
- Preparing outgoing mail
- Routing incoming mail
- Routing incoming emails and faxes
- Receiving payments using a credit card machine
- Assisting other staff members

- Scanning documents
- Assembling documents
- Preparing documents in Word
- Data entry in to accounting software (for time and billing)
- Data entry in to excel
- Preparing 1099 forms
- Data entry in government websites online (Sales Tax, 941 and 940 deposits monthly)
- Keeping supplies stocked by ordering or purchasing them (kitchen and office supplies)
- Preparing food and paperwork for staff meetings

**You do not have to already possess the skills of an office assistant, administrative assistant, front desk receptionist, clerical or data entry personnel. If you are willing, we can teach you the skills needed for the post.**

We have a great group on staff. We all get along well with good communication, respect and care for one another.

There are office snacks and beverages available regularly. As well as food provided during our staff meetings (usually weekly.)

**Bonuses** are based on individual and group production and both are paid monthly as earned.

<https://www.indeed.com/jobs?q=&l=Hixson%2C+TN+37343&from=searchOnDesktopSerp&vjk=cae3faaed38a1f8a&advn=9589333806069927>

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## **Part Time Leasing Professional Brookside Properties, Inc 5555 Hixson Pike, Hixson, TN 37343 From \$15 an hour -**

### **Part-time**

Coveted Hixson community seeking a part time leasing professional to join our team. Are you ready to join a company who provides long term stability, opportunities for advancement, excellent compensation, and a great team environment? There is no time like the present, start your career with Brookside today!

**Compensation Package:**

- Competitive pay
- Monthly commission bonuses

**Qualifications include but are not limited to:**

- A high school diploma or GED
- Prior leasing experience preferred but not required.
- High energy personality with focus on great resident service.
- Problem solver, positive outlook, and enjoys working in a fast-paced environment.
- Must be proficient in computer skills including Outlook, Word, and Excel.
- Experience with social media including Facebook and Instagram
- The ability to walk properties frequently
- The ability to climb stairs as business dictates and occasionally lift and/or move up to 25 pounds
- Team player attitude
- Dependable and detail oriented
- Ability to work Saturdays (required).

**Responsibilities include but are not limited to:**

- Completing lease agreement and collecting rental deposit
- Ensuring “model” or target apartments are ready for tours
- Maintaining all resident and property files
- Having thorough knowledge of lease terms, specifications, and all property policies, as well as current rental rates, sizes, locations, and all amenities of the property
- Utilizing required telephone and leasing techniques
- Having full knowledge of lease application information required, screening processes, and policies.
- Ensuring a professional appearance and attitude, always

- Conducting daily physical inspections of the property to make sure all vacant apartments are ready.
- Establishing and maintaining connections with local businesses to provide informational marketing and leasing material
- Ensuring that all resident requests or complaints are responded to in a timely, efficient, and courteous manner.
- Ensuring operation within OSHA and EPA standards, as well as following all Fair Housing regulations

<https://www.indeed.com/jobs?q=entry+level&l=Hixson%2C+TN+37343&sc=0kf%3Aattr%28FCGTU%7CQJZM9%252COR%29%3B&vjk=750661d863235e12>

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## **Benefits Specialist Trainee - STD Hybrid** Unum Chattanooga, TN 37402 \$47,000 a year - Full-time

Job Posting End Date: August 07

When you join the team at Unum, you become part of an organization committed to helping you thrive.

Here, we work to provide the employee benefits and service solutions that enable employees at our client companies to thrive throughout life's moments. And this starts with ensuring that every one of our team members enjoys opportunities to succeed both professionally and personally. To enable this, we provide:

- Award-winning culture
- Inclusion and diversity as a priority
- Performance Based Incentive Plans
- Competitive benefits package that includes: Health, Vision, Dental, Short & Long-Term Disability
- Generous PTO (including paid time to volunteer!)
- Up to 9.5% 401(k) employer contribution
- Mental health support
- Career advancement opportunities
- Student loan repayment options
- Tuition reimbursement
- Flexible work environments



- ***All the benefits listed above are subject to the terms of their individual Plans.***

And that's just the beginning...

With 10,000 employees helping more than 39 million people worldwide, every role at Unum is meaningful and impacts the lives of our customers. Whether you're directly supporting a growing family, or developing online tools to help navigate a difficult loss, customers are counting on the combined talents of our entire team. Help us help others, and join Team Unum today!

## **General Summary:**

Minimum starting base pay is \$47,000

Starting date September 30, 2024

This is an entry level position within the Absence Management Center (AMC). Incumbents in this role are considered trainees and are assigned a formal mentor for 6-12 months until they are assessed as capable of independent work. Incumbents are primarily responsible for learning and developing the skills, knowledge and behaviors necessary to successfully adjudicate a high volume of assigned claims, in accordance with our claims philosophy and policies and procedures.

Incumbent must demonstrate the ability to effectively manage an assigned caseload, the ability to exercise discretion and independent judgment and the ability to appropriately render timely claim decisions, demonstrating strong customer service prior to movement to exempt level benefits specialist role.

## **Principal Duties and Responsibilities**

- Develop skills to manage a large volume of claims; ensuring appropriate sign offs are obtained. Caseload size may vary by product(s).
- Develop an understanding and working knowledge of Unum products, policies/procedures and contracts.
- Develop an understanding of the applicable contract/policy definitions and relevant provisions, clauses, exclusions, riders and waivers as well as regulatory and statutory requirements for claim products administered.

- Apply contract/policy knowledge and analyze technical contractual knowledge (policies and provisions) to ensure appropriate eligibility requirements, liability decisions and appropriate payee.
- Develop problem solving skills by demonstrating analytical/ logical thinking, recognizing multiple connections, optimizing results by choosing the best strategies resulting in fair and objective claim decisions.
- Verify on-going liability and develop strategies for return to work opportunities as appropriate. Develop and strengthen claim validation and return to work techniques, where applicable.
- Produce objective, clear documentation and technical rationale for all claim determinations and demonstrate the ability to effectively verbally communicate determinations.
- Develop knowledge and effectively utilize a broad spectrum of materials and tools regarding contractual, medical, vocational, disability and RTW strategies, as required.
- Develop an operating knowledge of the applicable claims system(s).
- Coordinate and share information with other products as appropriate.
- Provide timely and excellent customer service by paying appropriate claims promptly and quickly responding to all inquiries.
- Maintain expected service and quality standards on all assigned claims.
- Protects the Company against extra-contractual liabilities by following established guidelines and regulations.
- May perform other duties as assigned.

#LI-MP1

### **Job Specifications**

- High School Diploma or equivalent, required
- Customer service / decision making experience and/or College experience.
- Able to utilize claim evaluation techniques to identify and evaluate claim information in a timely, fair and objective manner.
- Detail oriented; able to analyze and research contract information.
- Able to maintain a high level of confidence to make fair and appropriate decisions even in the face of disagreement, while also being open and flexible to changing opinion based on new information.

- Demonstrated ability to operate with a sense of urgency and make balanced decisions with the highest degree of integrity and fairness.
- Able to influence others to reach appropriate and constructive conclusions.
- PC skills are essential; ability to operate effectively in an imaged environment.
- Demonstrated ability to multitask and balance goals and priorities effectively in a high-volume environment.
- Self-motivated, independent with proven ability to work effectively on a team and work with others in a highly collaborative team environment.
- Excellent customer service skills.
- Strong communication; verbal, written, and listening, as well as strong interpersonal skills
- Possess analytical and problem-solving skills

Unum and Colonial Life are part of Unum Group, a Fortune 500 company and leading provider of employee benefits to companies worldwide. Headquartered in Chattanooga, TN, with international offices in Ireland, Poland and the UK, Unum also has significant operations in Portland, ME, and Baton Rouge, LA - plus over 35 US field offices. Colonial Life is headquartered in Columbia, SC, with over 40 field offices nationwide.

The base salary range for applicants for this position is listed below. Unless actual salary is indicated above in the job description, actual pay will be based on skill, geographical location and experience.

<https://www.indeed.com/jobs?q=unum&l=Hixson%2C+TN+37343&from=searchOnDesktopSerp&vjk=9733d8be8c56c33b>

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## **Cashier/Sales Associate** Vine & Barrel 5506 Hixson Pike, Hixson, TN 37343 Part-time, Full-time

``Overview:

We are seeking a friendly and customer-oriented Cashier/Sales Associate to join our team. As a Cashier/Sales Associate, you will be responsible for providing exceptional customer service, processing sales transactions, and maintaining a clean and organized store environment. If you have excellent communication skills, a positive attitude, and enjoy working in a fast-paced retail environment, we would love to hear from you.

Duties:

- Greet customers with a warm and friendly demeanor
- Process sales transactions accurately and efficiently using the POS system
- Provide product information and assist customers in finding the right products
- Maintain knowledge of current promotions, discounts, and special offers
- Handle customer inquiries and resolve any issues or complaints in a professional manner
- Keep the cash register area clean and organized
- Stock shelves and ensure merchandise is properly displayed
- Assist with inventory management and restocking as needed
- Collaborate with team members to achieve sales goals

Skills:

- Excellent customer service skills with the ability to create a positive shopping experience for customers
- Strong time management skills to efficiently handle multiple tasks and prioritize responsibilities
- Familiarity with point-of-sale (POS) systems for processing sales transactions
- Basic math skills for retail calculations such as calculating discounts or making change
- Knowledge of technology products and ability to provide sales assistance in that area is preferred
- Strong organizational skills to maintain a clean and orderly store environment

If you are enthusiastic about providing exceptional customer service, have strong communication skills, and enjoy working in a dynamic retail environment, we invite you to apply for the Cashier/Sales Associate position. Join our team today!``

Job Types: Full-time, Part-time

Expected hours: 40 per week

<https://www.indeed.com/jobs?q=cashier&l=Hixson%2C+TN+37343&from=searchOnDesktopSerp&vjk=7be4fae24dad026d>

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**Receptionist / Animal Caretaker** Tennessee Humane Animal League / Pet Placement Center

**5975 Dayton Boulevard, Chattanooga, TN 37415 \$12 an hour - Part-time**

Pet Placement Center is a small, non-profit animal shelter dedicated to providing care to the dogs and cats in our community and finding them loving homes. We are a small-staffed environment and our team works daily to improve the lives of the animals in our care.

**We are looking for a Receptionist to work at the front desk every Saturday and Sunday 12 - 5pm. There will also be the option of picking up hours as an animal caretaker. Both job descriptions below.**

### **Receptionist Job Description**

The Receptionist serves as the first point of contact with the public and handles daily office and administrative tasks including answering phones, maintaining records, schedules, data entry, making appointments, and taking payments.

Position reports to the Shelter Manager.

### **Receptionist Tasks & Major Responsibilities**

- Answers the phones and responds to inquiries of animal surrenders, adoptions, and shelter policies. Communicates with the Shelter Manager and other staff through a daily log.
- Greets the public in a respectable manner and assures they receive accurate information and friendly service. This will include interactions with potential adopters, pet surrenders, donors, fosters, and volunteers both over the phone and in-person
- Completes intake and adoption contracts. Organizes new animal files and adoption folders.
- Schedules appointments including spay/neuter, vaccines, and check-ups both at the vet and at the shelter. Communicates with foster or transporter about appointments.
- Data entry of each animal into shelters database and microchip registry. This includes descriptions, medicines, procedures, etc.

- Accepts and documents information from all donations and payments on a general ledger. Writes donation receipts as requested in person.
- Checks and answers voicemails and emails daily. Reviews adoption applications with the Shelter Manager.
- Assures copies of forms are available including adoption applications, adoption contracts, approved veterinarian list, foster questionnaire, and volunteer questionnaire.
- Notifies Shelter Manager of any needed supplies.
- May perform other tasks as deemed necessary by the Shelter Manager.

### **Qualification Requirements**

To perform this job successfully, an individual must be able to perform each essential duty and task satisfactorily. The skills include ability to use a computer, being organized, multitasking, having a professional appearance and demeanor, and being a good verbal communicator including effective phone skills.

***\*\*In addition to being a receptionist, there will be an opportunity to pick up hours as an Animal Caretaker. \*\****

### **Animal Caretaker Job Description**

Being an animal caretaker requires working with both dogs and cats. You will be trained on how to clean and sanitize our cat colony rooms, isolation room, and dog kennels. You will also be trained on how to clean our outdoor dog yards and kennels. This job requires a lot of physical labor, constant moving, bending, lifting, and exercise both indoors and outdoors of the facility. Must be able to lift a minimum of 50 pounds. The afternoons typically consist of extra enrichment for the pets, self-managed organizational work to keep the shelter clean and maintained, and assistance with adoptions, surrenders, and animals in foster care.

This position requires, but is not limited to:

- Caring and cleaning for cats, kittens, dogs, and puppies of all ages and sizes
- Handling of cleaning solvents and chemicals while cleaning cat/kitten/kennel areas, washing dishes & equipment, and doing laundry
- Being able to monitor for health/behavior issues and communicate findings with the Shelter Manager

- Providing routine medications as directed by the Shelter Manager
- Being able to self-manage to complete daily tasks
- Willingness to learn new skills and adapt to change
- Assisting the public with pet introductions, surrenders, and adoptions
- Maintaining a professional and courteous attitude

**You must have a valid driver's license and provide 2 forms of identification.** We will be in contact via email in response to your application.

<https://www.indeed.com/jobs?q=&l=Hixson%2C+TN+37343&from=searchOnDesktopSerp&vjk=497bf9199c6e742f>

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## **Production Associate Onin Staffing** Chattanooga, TN \$17 an hour

This is an excellent entry-level, foot-in-the-door opportunity with a starting pay rate of \$17/hr for 1st shift, plus a \$2 shift differential for 2nd and 3rd shifts and the opportunity to convert to permanent hire.

- \$17/hr plus, \$2 shift differential for 2nd shift
- Chance for permanent placement after 90 days
- Monday-Saturday, 10-hour shifts, with overtime available
- Affordable health insurance, including \$5 copays, \$5 prescriptions, and free Telehealth services
- New management and leadership team
- No experience required
- Minimum PPE required: safety glasses (provided) & closed-toe shoes.
- Uniform provided (5 shirts)

What You'll Do as a Production Associate:

- Follow safety, work rules, and regulations, and maintain departmental housekeeping standards

- Set up and start secondary operations, checking controls for adherence to operating/safety procedures
- Accurately supply Production Operators with materials/functions to keep equipment operational
- Perform machine cleaning and visually/physically examine materials for conformance to standards
- Perform other duties as assigned

## **Work Experience**

The Preferred Candidate Might:

- Have reading comprehension of written and oral instructions in English
- Possess manual dexterity for operating hand tools, hand trucks, forklift, and machinery
- Demonstrate digital literacy and ability to learn operation and set up of industrial machinery
- Be able to stand, walk, stoop, kneel, crouch, use hands, and talk/hear; occasionally sit
- Have a high school diploma (educational verification required)

## **Benefits**

Join our team and enjoy competitive pay, the opportunity for permanent hire, and new leadership building a positive, rewarding culture just for you. Plus, every Ōnin job comes with our amazing Teammate Benefits program, designed to give you the tools you need to protect your health, your money, and the people and things you care about. Tools like:

- Weekly Pay
- \$5 Prescription Drugs
- \$5 Doctor's Visit Copays
- Free Teledoctor Service
- Free Counseling Services
- Life Insurance Included
- Vision Insurance Included
- Dental Insurance Included



- Vacation and Holiday Pay
- Scholarship Opportunities
- NEW! 401(k) Retirement Plan
- Free Legal Services
- Our unbeatable employee discount program

If this sounds like something you would be interested in, Apply Now so we can hold a spot for you until we can schedule an interview. We can't wait to talk to you!

<https://www.indeed.com/jobs?q=&l=Hixson%2C+TN+37343&radius=35&start=20&vjk=471546c2a97642c8&advn=2385926085326793>

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## **Shipping and Receiving Clerk** Brace Direct 128 Harrison Lane, Soddy-Daisy, TN 37379 \$16 - \$17 an hour - Full-time

Join the Brace Direct Team as a Shipping and Receiving Warehouse Associate

**Overview:** Embrace the opportunity to be a pivotal member of our dynamic team at Brace Direct as a Shipping and Receiving Associate. In this essential role, you will anchor our supply chain operations, playing a critical part in the efficient handling of goods. From overseeing incoming shipments to meticulously preparing and dispatching orders, your contributions will ensure smooth and precise operational flow.

### **Work Schedule:**

- Regular Hours: Monday to Friday, 9:00 a.m. to 5:30 p.m.
- Additional Requirement: Up to Two Saturdays per month.

**Location:** Soddy Daisy, TN 37379

### **Compensation and Benefits:**

- Hourly Wage: \$16 to \$17 per hour.
- Paid Holidays
- Paid Time Off: (PTO) accrual starting after a 90-day period.
- Health Insurance contribution for individual plans.

### **Key Responsibilities:**

- **Receiving Shipments:** Inspect and verify incoming goods against invoices or other documents, record shortages, and reject damaged items.
- **Inventory Management:** Sort, label, and store goods appropriately. Conduct regular inventory audits for accuracy and availability.
- **Order Preparation:** Pick, pack, and label products for shipment, ensuring completeness and safe dispatch.
- **Shipping Coordination:** Schedule and coordinate shipments, prepare shipping documents, and comply with transportation regulations.
- **Quality Assurance:** Ensure the quality and accuracy of outgoing shipments.
- **Record Keeping:** Maintain detailed records of all shipments, including dates, quantities, and specifications.
- **Product Cleaning & Packaging:** Ensure each returned product is meticulously cleaned and inspected for quality before packaging
- **Collaboration:** Work closely with the warehouse team and other departments to optimize processes.

### **Qualifications:**

- Exceptional organization and attention to detail.
- Experience in shipping, receiving, or warehouse operations preferred.
- Understanding of inventory management principles.
- Proficiency in computer systems and warehouse management software.
- Strong organizational and time-management skills.
- Physical ability to lift heavy objects and stand for extended periods.

<https://www.indeed.com/jobs?q=&l=Hixson%2C+TN+37343&from=searchOnDesktopSerp&vjk=4a25ddc3480dca5a&advn=1906165056120040>

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## **Production Associate Pilgrim's Chattanooga, TN 37403 \$16.28 an hour - Full-time**

### **FULL-TIME**

\$16.28/hr

- Processes product using tools, manual labor, and equipment provided in accordance with USDA and Pilgrim's product standards and procedures.
- Process product according to operating procedures and quality/quantity expectations.
- Observes equipment operation, notifying appropriate personnel of any malfunctions and/or safety issues/concerns.
- Clean and organized work area.
- Perform other duties as assigned.
- Trains others with the skills and knowledge gained from position.
- Observes all company personnel, quality, safety, and food safety policies.
- Maintains a positive work atmosphere by acting and communicating in a manner so that you work effectively and cooperatively with customers, clients, co-workers, and leadership teams.
- Recognizes and acts on incidents and safety risks. Consistently practices and enforces safe work habits and drives those habits throughout the organization.
- Participates in process improvement and problem solving utilizing continuous improvement and rational thinking methodologies such as Six Sigma
- Follow all company animal welfare guidelines.

CHA-03 WS-03 WS-TC

### **Schedule**

Shift start: 6:00AM or 3:30PM

Shift length: 9 - 10 hours

Monday-Friday with weekends and overtime as needed

### **Benefits**

- Health, dental, vision insurance - available after 60 days
- Paid time off
- 401(k) plan

### **Qualifications**

- Must pass drug screen
- Can lift 40 lbs
- Must be at least 18+ years old

During your drug screen, you will be tested for alcohol & complete a physical assessment.

### **About Pilgrim's**

Pilgrim's is a leading global provider of high-quality food products, including well-recognized brands and value-added premium products. As one of the world's largest poultry producers, Pilgrim's has provided wholesome, quality products to customers and consumers for more than seven decades. It's our passion for excellence that continues to drive us to be the best, and we seek opportunities to diversify and grow.

[https://jobs.workstep.com/featured-job/chattanooga-tn/pilgrims/production-associate-x87kj/?sn=1&utm\\_source=in2&utm\\_medium=jobad&utm\\_campaign=40820\\_in&utm\\_term=jobad](https://jobs.workstep.com/featured-job/chattanooga-tn/pilgrims/production-associate-x87kj/?sn=1&utm_source=in2&utm_medium=jobad&utm_campaign=40820_in&utm_term=jobad)

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**All Shifts Available paying \$15-20** Express Employment Professionals Chattanooga, TN 37421

Express Employment Professionals is hiring for over 100 different companies. We have 300 job opportunities.

Painters-\$16-\$20

Forklift Operator-\$16-\$18

Mig Welders-\$18+

Heavy Equipment Assemblers-\$17-\$19

Shipping/Receiving-\$15-\$17

Counter Sales-\$15-\$16

CDL Drivers- \$18+

We have 1st,2nd,3rd shifts. 8hrs/10hrs/12hrs

PLEASE COME INTO THE OFFICE- WE ARE LOCATED AT 5922 SHALLOWFORD.

OR APPLY ONLINE AT : <https://www.expresspros.com/ChattanoogaTN/Job-Openings.aspx>

**About us:**

Express works with job seekers to help find the right job for their skills and experience. We have a variety of jobs available, including full-time, part-time, and temporary positions. As one of the leading staffing companies in North America, State, and Location Name, we're ready to help you take the next step in your career.

Express Employment Professionals is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind. We are committed to the principle of equal employment opportunity for all people and to hire and promote individuals solely based on their qualifications for the job.

In compliance with applicable federal, state/province and local law, employment decisions are based on business needs, job requirements, and an individual's qualifications regardless of race, color, religious creed, national origin, ancestry, age, gender,

pregnancy, sexual orientation, gender identity, marital status, familial status, disability, genetic information or protected veteran status. We do not tolerate discrimination or harassment based on any of these characteristics and expect that our employees and associates will cooperate in maintaining an atmosphere free of discrimination and harassment.

Apply today on the ExpressJobs app! Search for other great job openings in your area, build your profile, show off your skills and apply, all from your mobile device.

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## **Chattanooga Area Chamber-** Learn about Career Opportunities

Find jobs and learn about training opportunities for changing your career.

<https://chattanoogacalling.com/find-a-job/jobs/>

## **Samaritan Center Job Board**

List of Chattanooga area jobs

<https://thesamaritancenter.net/job-board/>



## Walk In Wednesday Hiring Event

ARE YOU READY TO DRIVE WITH US ?

Each and Every Wednesday

10:00 am to 1:00 pm

2501 DODDS AVENUE, CHATTANOOGA, TN 37407

### REQUIREMENTS

Become a professional driver with a leader in school bus transportation

- 25 year of age
- Satisfactory driving history; 3 years acceptable driving record
- Be able to pass drug screen
- Must pass DOT physical
- Must be able to pass background screening

### ON THE SPOT HIRING EVENT

OR

SCAN QR CODE  
TO APPLY ONLINE



Our dedicated employees complete 5 million student journeys per day. At First Student caring for students is our first priority.

**BENEFITS** First Student offers VERY competitive wages.

The starting pay is \$21.63/hr.

Paid training leading to CDL license.

As a FIRST driver, you will never work weekends or holidays and summers are optional.

Ask about our child ride along program.

For More Informstion  
Rhea Schroeder (423) 463-1042  
[www.workatfirst.com](http://www.workatfirst.com)





 **VISIT OUR WEBSITE  
FOR MORE INFORMATION**



This project is funded under a Grant  
Contract with the State of Tennessee.



A program of  
**SIGNAL CENTERS**

OFFERS  
**PAID INTERNSHIPS**  
to eligible individuals  
interested in  
**EARLY CHILDHOOD  
EDUCATION**

**COMPENSATION:  
\$15 AN HOUR**

### **REQUIREMENTS**

- Must have a child 18 years old or younger**
- High school education or GED/HiSET**
- Interested in Early Childhood Education**

Email: [joyce\\_jackson@signalcenters.org](mailto:joyce_jackson@signalcenters.org)

Website: [www.signalcenters.org](http://www.signalcenters.org)

Phone: (423) 326-5420





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